

Demelza's Safeguarding Framework



Demelza
Hospice Care for Children

What we have in place

- Designated Safeguarding and PREVENT Leads (DSL)
- Safeguarding Assurance Committee
- Extensive child and adult safeguarding policies, including Liberty Protection Safeguards
- Safer recruitment; including enhanced DBS checks

Our training is aligned with the Intercollegiate document (RCN, 2019)

- All staff, volunteers and Trustee's receive an introduction to safeguarding during their induction
- All staff, including non-clinical managers, and Trustees complete Level 1 safeguarding e-learning
- All staff and volunteers undertaking hospice related activities but not directly working with children and families and Clinical Governance Trustees undertake Level 2 safeguarding e-learning
- Anyone having regular working contact with children and families undertake Level 3 safeguarding training every 3 years, with an annual update
- Designated Safeguarding and PREVENT Leads undertake Level 4 safeguarding training
- The Director of Clinical Services and Registered Managers undertake Level 5 safeguarding training
- Managers attend safer recruitment training

Organisational representation on the safeguarding assurance committee

- Trustee Board Lead for Safeguarding – Chair
- Designated Safeguarding and PREVENT Leads:
 - Director of Clinical Services
 - Deputy Director of Nursing and Care
 - Lead Nurses
 - Family Liaison Lead
- Trustee, Consultant Paediatrician
- Parent Trustee Representative
- Representatives from Voluntary Services, Fundraising, Marketing and Communications, Retail Service Development and HR/People Teams

What we do

- Safeguarding is an agenda item at the weekly clinical safety meeting
- Safeguarding is discussed at monthly MDT and safeguarding meetings
- Quarterly safeguarding audits are undertaken
- An annual safeguarding report is presented to the Clinical Governance Committee
- The safeguarding children and adults policy and procedure is reviewed annually
- The safeguarding assurance committee meet quarterly to review safeguarding practices
- Safeguarding is a standard agenda item at every Clinical Governance Committee meeting
- Safeguarding is a standard agenda item at every Trustee Board meeting

Safeguarding process



For further information, please contact one of the Designated Safeguarding and PREVENT Leads:

Liz Bray: 07736 275431

Katie Stevens: 07712525840

Helen Rolls: 07818 515761

Anna Sillett: 07889 511595

Melissa Mungovan: 07919 891213

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Demelza's Safeguarding Team



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Safeguarding is everyone's business. Our Designated Safeguarding and PREVENT Leads are also available for **advice** and **support**. If you see or hear anything that makes you worry about a child, young person or vulnerable adult, even if it doesn't seem important, **please contact a member of Demelza's safeguarding team.**